

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person * <u>Humphries Iain</u> (Last) (First) (Middle) <u>C/O CONCRETE PUMPING HOLDINGS, INC.</u> <u>500 E. 84TH AVENUE, SUITE A-5</u> (Street) <u>DENVER</u> <u>CO</u> <u>80229</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Concrete Pumping Holdings, Inc. [BBCP]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>CFO and Secretary</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>03/17/2025</u>	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
<u>Common Stock</u>	<u>03/17/2025</u>		<u>A</u>		<u>25,920⁽¹⁾</u>	<u>A</u>	<u>\$0</u>	<u>461,354</u>	<u>D</u>	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
<u>Restricted Stock Units TSR 2025</u>	<u>\$0⁽²⁾</u>	<u>03/17/2025</u>		<u>A</u>		<u>15,120</u>		<u>(3)</u>	<u>(3)</u>	<u>Common Stock</u>	<u>15,120</u>	<u>\$0</u>	<u>15,120</u>	<u>D</u>	

Explanation of Responses:

1. Represents restricted stock units of common stock. 1/3 of such shares will vest in three substantially equal installments on each of January 15, 2026, January 15, 2027 and January 15, 2028, provided that the Reporting Person is an employee of the Issuer or subsidiary of the Issuer on the vesting dates.
2. Each restricted stock unit ("RSU") is the economic equivalent of one share of Common Stock.
3. Represents market-based RSUs reflected at 100% of target performance that will be earned if the Company's total stockholder return ("TSR") over the period from November 1, 2024 through October 31, 2027 relative to the TSR of a set of peer companies in the Russell 2000 Index achieves a specified percentile target. The total range of RSUs that can be earned in this award is 0% to 200% of the target award. Once the number of RSUs earned pursuant to the market-condition have been determined, such RSUs will vest on January 15, 2028, provided that the Reporting Person is an employee of the Issuer or subsidiary of the Issuer of the vesting date.

/s/ Iain Humphries 03/19/2025
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.